

**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED  
(ABSTRACT)**

TNPDCL – Tamil Nadu Government Servants’ Conduct Rules, 1973 – Obtaining permission for publication of Books by Government Servants under rule 8(4) – Amendments issued by the Government – Adoption in TNPDCL - Orders - Issued.

**(SECRETARIAT BRANCH)**

**(PER) FB TNPDCL PROCEEDINGS NO.39, DATED THE 24<sup>th</sup> NOVEMBER, 2025.**

Karthigai - 8, Viswavasu Varudam,  
Thiruvalluvar Aandu-2056.

**READ:**

1. G.O.(Ms).Mo.9, Human Resources Management (A) Department, dated 24.02.2025.
2. Minutes of the 133<sup>rd</sup> Meeting of Board of TNPDCL held on 28.10.2025.

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**PROCEEDINGS:**

The Government in G.O. first read above have issued orders amending rule 8, sub-rule (4) of the Tamil Nadu Government Servants’ Conduct Rules, 1973 to the effect that a Government servant may publish books on giving mere intimation to the competent authority, instead of obtaining prior permission. While doing so, he shall also submit a declaration to the effect that no criticism or attack against the State has been made in the book and the book does not contain any objectionable text/content affecting the law and order of the State. However, he shall get permission from the competent authority for receiving remuneration or loyalty from the publisher.

**2.** The TNEB Employees’ Conduct Regulations have been framed based on the Tamil Nadu Government Servants’ Conduct Rules, 1973. The regulation 14 of TNEB Employees’ Conduct Regulations is corresponding to Rule 8 of the Tamil Nadu Government Servants’ Conduct Rules, 1973. Therefore, a proposal for making amendments to the said regulation, based on the orders issued by the Government in G.O. first read above, has been considered and approved by the Board of TNPDCL.

**3.** Accordingly, in exercise of the powers conferred under Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity Act, 2003, orders issued in G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010 and G.O.Ms.No.32, Energy (B2) Department, dated 06.03.2024, the Tamil Nadu Power Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendments to the Tamil Nadu Electricity Board Employees’ Conduct Regulations:

**AMENDMENTS**

In the said Regulations, in regulation 14, in sub-regulation (3):

- (1) for clause (a), the following clause shall be substituted, namely:-

“(a)(i) An employee may publish, on information to the competent authority, books on literature, short story, novel, drama, essay, poetry and professional and academic subjects except a book which relates to acts or policies of the Government and the Board:

Provided that a self-declaration shall also be given by the employee stating that no criticism or attack against the State or Board has been made in the book and the book does not contain views against the policy of the Government or Board and any objectionable text/content affecting the law and order of the State.

(ii) An employee shall not, without the permission of the Competent Authority, engage himself habitually in literary or artistic work of any kind";

- (2) for clause (b), the following clause shall be substituted, namely:

"(b) The employee shall not use his time and official influence for promoting the sale of copies of the book".

- (3) for clause (c), the following clause shall be substituted, namely:-

"(c) No employee shall accept lump-sum remuneration or remuneration on royalty basis from the publishers without getting prior permission from the competent authority in all cases".

**(BY ORDER OF THE BOARD)**

**J.RADHAKRISHNAN  
CHAIRMAN AND MANAGING DIRECTOR**

To

All Chief Engineers.

All Chief Financial Controllers/TNPDCL/TNGECL/TNPGCL & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch, Chennai-2.

All Senior Personnel Officers/Administrative Branch, Chennai-2.

**Copy to:**

The Chairman and Managing Director's Table, Chennai-2.

The Additional Director General of Police/Vigilance, Chennai-2.

The Managing Director/TNGECL, TNPGCL and TANTRANSCO Chennai-2.

The Joint Managing Director (Finance)/TNPDCL & TANTRANSCO, Chennai-2.

All Directors/TNPDCL, TNPGCL, TNGECL & TANTRANSCO, Chennai-2.

The Secretary/TNPDCL, Chennai-2.

The Legal Adviser/TNPDCL, Chennai-2.

The Industrial Relations Adviser, Chennai-2.

The Company Secretary/TNPDCL & TANTRANSCO, Chennai-2.

All Under Secretaries/Secretariat Branch, Chennai-2.

The Under Secretary/TNGECL, TNPGCL & TANTRANSCO, Chennai-2.

All Sections in Secretariat Branch, Chennai-2.

The Vigilance Cell, Chennai-2.

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The Tamil Nadu Electricity Workers' Federation.  
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.  
The Tamil Nadu Electricity Board Workers' Progressive Union.  
The Central Organization of Tamil Nadu Electricity Employees' (COTEE).  
The Minsara Pirivu Anna Thozhir Sangam.  
The Tamil Nadu Minvariya Ianatha Thozhilalar Sangam.  
The Tamil Nadu National Electricity workers' Federation (Xavier Group).  
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).  
The Tamil Nadu Electricity Board Engineers' Sangam.  
The Tamil Nadu Electricity Employees' Congress (NLO).  
The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam.  
The Tamil Nadu Electricity Board Engineers' Association.  
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.  
The Bharathiya Electricity Employees' Federation.  
The Tamil Nadu Electricity Board card Billing staffs' Union.  
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.  
The Tamil Nadu Electricity Board Engineers' Union.  
The Tamil Nadu Electricity Board Employees' Federation.  
The Tamilnadu Minsara Variya Pattali Thozhir Sangam.  
Stock File.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

  
25-11-2025  
**ASSISTANT BOARD SECRETARIAT OFFICER**

  
25-11-2025